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AN ACT

1
2 relating to reemployment rights of certain members of the National
3 Guard.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subsection (a), Section 431.006, Government
6 Code, is amended to read as follows:

7 (a) A private employer may not terminate the employment of a
8 permanent employee who is a member of the state military forces of
9 this state or any other state because the employee is ordered to
10 authorized training or duty by proper authority. The employee is
11 entitled to return to the same employment held when ordered to
12 training or duty and may not be subjected to loss of time,
13 efficiency rating, vacation time, or any benefit of employment
14 during or because of the absence. The employee, as soon as
15 practicable after release from duty, must give written or actual
16 notice of intent to return to employment.

17 SECTION 2. This Act takes effect immediately if it receives
18 a vote of two-thirds of all the members elected to each house, as
19 provided by Section 39, Article III, Texas Constitution. If this
20 Act does not receive the vote necessary for immediate effect, this
21 Act takes effect on the 91st day after the last day of the
22 legislative session.

S.B. No. 311

David Newburn
President of the Senate

Tom Craddick
Speaker of the House

I hereby certify that S.B. No. 311 passed the Senate on March 19, 2007, by the following vote: Yeas 29, Nays 0.

Latsyn Graw
Secretary of the Senate

I hereby certify that S.B. No. 311 passed the House on May 17, 2007, by the following vote: Yeas 143, Nays 0, two present not voting.

Robert Nancy
Chief Clerk of the House

Approved:

15 JUN 07
Date

RICK PERRY
Governor

FILED IN THE OFFICE OF THE
SECRETARY OF STATE
3 PM O'CLOCK

Roger Williams
Secretary of State